

Our Commitment

As one of the largest suppliers of senior business, management and IT consultants in the region ProData Consult is committed to assisting customers (in all industries) scale up with the exact expert resources needed at the exact time and on the exact location. While running a company with continuous profitable growth, ProData Consult is committed to act responsibly regarding human rights, environment and business ethics.

We respect the rule of law and comply with national regulations in all countries in which we operate; and expect the same from all our employees and business.

In addition, we commit to conduct regular impact assessments to identify actual and potential adverse impacts in our business practices and severe impacts in our value chain. We will also address risks related to changes in our product range, operating contexts or new business relationships. We will communicate the findings of our assessments to relevant stakeholders. We expect that regular assessments and transparent communication will help anchor our commitment throughout our company.

In the case we cause or contribute to actual adverse impacts, we commit to provide access to remedy or to contact the appropriate authorities as necessary.

Expectations to employees and business relationships

Our employees are key partners in helping us respect the international principles for sustainable development. All ProData Consult team members are expected to assist us in honoring our commitment, and we encourage our team members to alert management of any actual or potential adverse impacts that ProData Consult may cause or contribute to; or should they become aware that we are linked to severe impacts.

We will expect all our business relationships (customers, suppliers and consultants) to align their operations with UN Guiding Principles for Business and Human Rights (UNGPs) and the OECD Guidelines for Multinational Enterprises (OECD) as well. This means they should prevent or mitigate adverse impacts on human rights, the environment and business ethics (anti-corruption), and should address any actual adverse impacts that arise. Our expectations are further detailed in our Code of Conduct.

We commit to being open and transparent about our business activities. We will not engage in any form of bribery, corruption or fraud.

The Scope of our commitment

Our commitment is founded on respect for internationally recognized principles for sustainable development; human rights (including labor rights), the environment and anti-corruption, confer the UN Global Compact principles as made operational by UNGPs/OECD. This commitment is integrated in our strategy and business operations.

We aim at being diverse regarding gender, nationality and have a non-tolerance for discrimination; demonstrating excellence in managing the right to privacy; supporting environmentally sustainable practices; working to reduce our own adverse environmental impacts by using environmentally friendly services, solutions and technologies; and not engaging in any form of bribery, corruption or fraud.

This commitment will be reviewed every second year.


Agner Mark

Chairman


Anders Gratte

Group CEO